

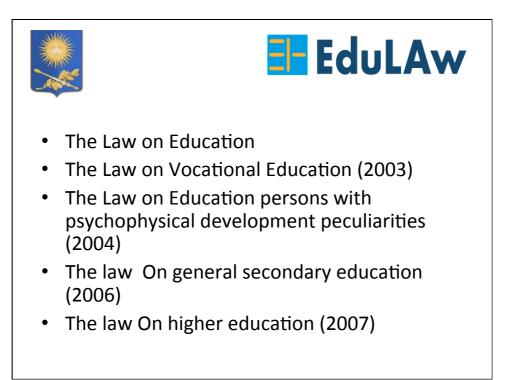


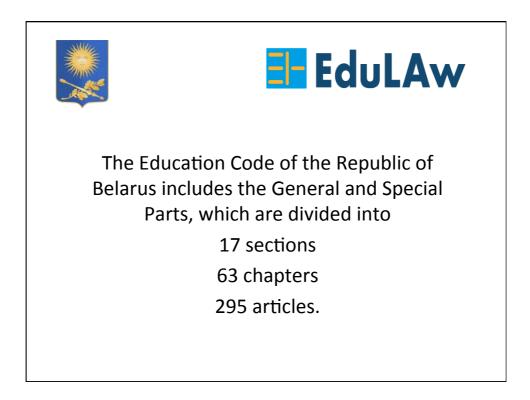


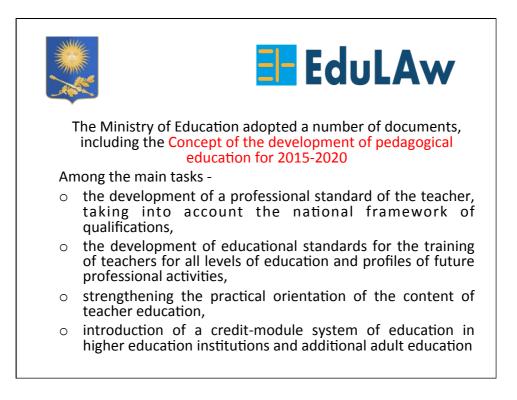


The traditional in the field of state policy of Belarus in the sphere of education are:

- the right to receive education at the expense of the republican budgets and on a fee basis;
- accessibility of education, including those with special psychophysical development;
- continuity and continuity of education throughout the entire professional life.











Article 50, paragraph 1 of the Education Code of the Republic of Belarus stipulates that pedagogical workers are recognized as persons who carry out pedagogical activities

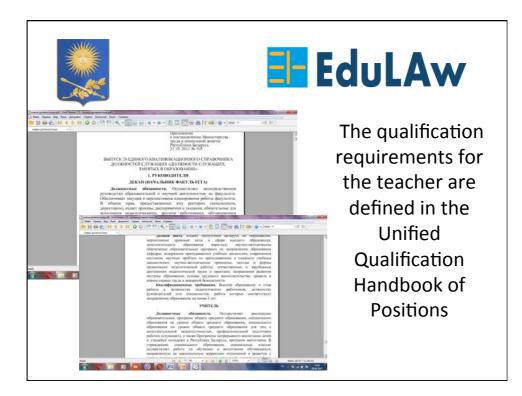
- implement the content of educational programs
- provide scientific and methodological support for education
- guide the educational activities of the educational institution.





The qualification characteristics of pedagogical workers are determined by the single qualification reference book for the positions of employees (2011).

The criterion for differentiation of qualification requirements is the content of pedagogical activity and the specificity of the taught subject.







Professional standard:

- allows you to clearly structure the professional activity of the employee due to the optimal description of the requirements for labor functions, the quality of their performance, the level of skills and competencies of the employee,

- is designed to solve a wide range of tasks in the field of personnel management: (development of enterprise standards, pay systems, motivation and incentive systems, job descriptions, job pricing, selection, selection and certification and certification of personnel, career planning)





Professional standard:

- provides employers with criteria for assessing personnel with the aim of improving the quality of work and efficiency of employees by developing their competencies, mastering the required qualifications, enhancing their motivation, and also enabling employers to monitor the professionalism of employees, maintain and improve industry quality standards;

- allows assessments of qualifications and certification of employees, graduates of educational institutions. Employees are given the opportunity to determine their professional level, develop their professional competencies, upgrade their qualification level and confirm it with a certificate, and provide a basis for further professional growth



