

Case Title

Case on teacher evaluation in the framework of qualification

The field and level of education from which the case is taken

Teacher evaluation

Background of teacher qualification in Albania

According to the Law No. 69/2012 “On Pre-University Education in the Republic of Albania”, qualification categories for teachers are three:

- a) "Qualified teacher" - 5 years of teaching experience;
- b) "Specialised teacher" - 10 years of teaching experience;
- c) "Master teacher" - 20 years of teaching experience.

Granting of the category to the teachers is based on the experience, training and on successfully passing the final examination of the respective qualification category. The criteria and procedures of qualification of teachers are set out by instruction of the Minister.

Every qualification category is accompanied with a supplement amount to the salary, the extent of which is determined upon the decision of the Council of Ministers.

Evaluation components

Personal portfolio	<ul style="list-style-type: none">• Personal documents like CV, diplomas• An example of plan activity with pupils in the framework of program “School as the center of community”• An example of the summative test booklet for the subject matter teacher is teaching• A unit teaching plan• A plan of the curricular project
Written test	<ul style="list-style-type: none">• First part of the test contains questions related to education law, official education documents, curriculum, teaching methodology, learning and ethics• The second part contains questions related to the subject matter teacher is teaching
Qualification bonus	Teacher can profit a bonus according to the following criteria: a) if he/she possesses a master or a doctorate diploma b) if he/she possesses a certificate of a foreign language

Case Description

Teacher B.B. who has completed the test in the subject "Albanian language" in the framework of the qualification procedure has appealed in May 2017 to the Regional Education Directorate for reviewing the assessment concerning the methodology part.

The legal basis for handling the case

Guideline of the Ministry of Education and Sport no. 2, date 12.02.2015 "On the teacher's qualification criteria"

Article 17: Complaint

1) Concerning the portfolio:

- a) Within three days of the portfolio evaluation, the candidate has the right to file a written complaint for the evaluation to the director Regional Education Directorate/ Education Office.
- b) The director sends the written response to the complainant within five days from the date of submission of the complaint.
- c) The official's response is definitive.

2) Concerning the conduct of the exam:

- a) Within three days from the date of the completion of the exam, the candidate has the right to file a written complaint to the RED director for irregularities during the course of the exam or the penalties given to him/her by the administrator or the person responsible of the examination.
- b) The RED director sends the written response to the complainant within ten days after the filing date of the complaint.
- d) This decision is definitive.

3. For the assessment of the tests:

- a) Within three days from the date of the announcement of the exam results, the RED shall collect all written complaints of the candidates for the assessment of the exam and send it to the Institute of Educational Development for reassessment.
- b) If the candidate's appeal is judged fair, the complainant's test is reassessed.
- c) The Assessment Commission's decision is definitive.
- d) The responses of the final evaluations of the candidates are sent to the respective RED.

Article 13

Reviewing the tests

- 1) The Assessment Commission, established by the IED director, identifies the suspected cheating tests and the appeals of candidates for their evaluation.
- 2) The commission consists of two people: an IED curriculum specialist, or one of its collaborators, and a teacher of the subject being tested.
- 3) The members of the commission sign the respective record.

The administrative procedures implemented to the case

- Regional Education Directorate conveyed to the IED the appeal of the teacher B.B.
- The Director of the IED has approved a re-evaluation commission consisting of two teachers (L.K and F.N).
- At the conclusion of the complaint review, the commission decided to re-evaluate the appealed test in the subject "Albanian language".
- For the question number 12 of the test, the candidate was given one score out of three possible scores. Reviewing the test, the Commission judged that the candidate's response to the question number 12 could be assessed with two scores out of three possible scores.
- The Commission filed the relevant record.

Complaint	Test scores before re-assessment			Re-assessment from the commission	
	The total scores of the first part of the test	The total scores of the second part of the test	The total test scores	Re-assessment of the question number 12 of the first part of the test	Total scores of the first part of the test after re-assessment
Review of the assessment of the test concerning the methodology part	25 scores	33 scores	58 scores	From 1 score to 2 scores	From 25 scores to 26 scores

Source: The official document issued by IED on 22.05.2017

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